

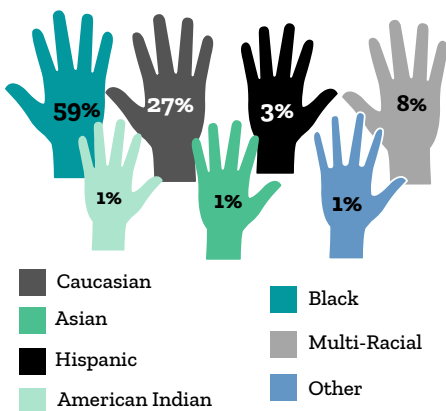
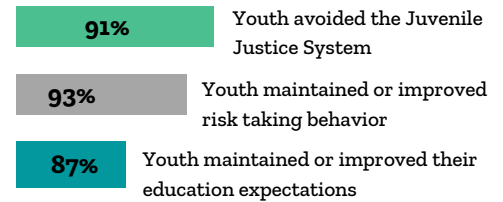
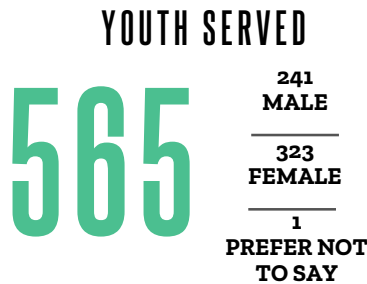
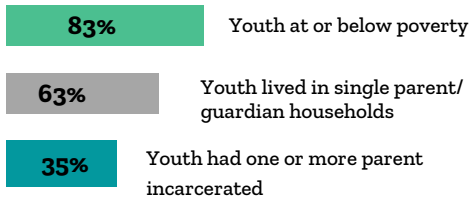


**Big Brothers
Big Sisters.®**
OF NORTHWEST
FLORIDA

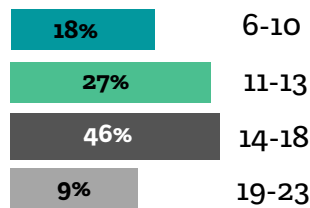
2022 IMPACT REPORT

Big Brothers Big Sisters of Northwest Florida's (BBBSNWFL) mission is to create and support one-to-one mentoring relationships that ignite the power and promise of youth.

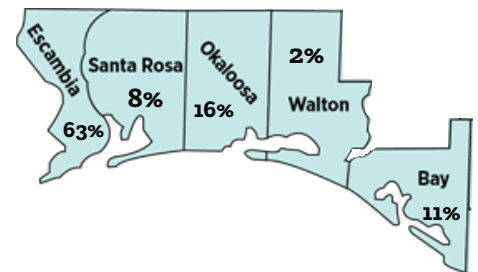
THE CHILDREN IMPACTED IN 2022



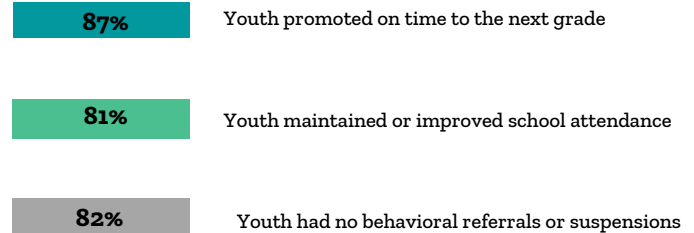
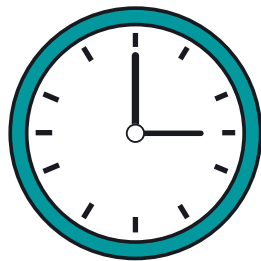
AGES SERVED



COUNTIES SERVED



29,380
MENTORING HOURS



For more than 33 years, BBBSNWFL has operated under the belief that inherent in every child is the ability to succeed and thrive in life. Through collaboration with schools and community organizations, we identify youth who need and want a mentor. By placing a caring adult in the life of a child, BBBSNWFL creates safe, high-quality, long-lasting mentoring relationships that help vulnerable youth beat the odds and reach their full potential through personal and academic achievement. Professionally supported by our staff, road-maps for success are developed in concert with parents, children, and mentors. We provide mentoring programs in multiple settings:

COMMUNITY BASED



Community-Based allows Bigs and Littles to spend time in the community doing fun and interactive activities, working toward personal achievement and positive character development. To participate in the Community-Based program, Bigs commit to a weekly contact, at minimum 2 times in person.

Supported By
PenAir
CREDIT UNION

YOUTH SERVED
435

SITE BASED



Site-Based focuses on personal success and academic achievement through weekly mentoring sessions at a school or site. Bigs can enjoy activities such as helping Littles with homework, sharing conversation, setting goals, and/or bonding over lunch.

YOUTH SERVED

130

in partnership with:



BEYOND SCHOOL WALLS



Beyond School Walls is aimed at helping students improve their chances of graduating and transitioning to the workplace and/or post-secondary education. Doors of hope and opportunity are opened for students by allowing them to shadow volunteer employee mentors in the workplace for just a few hours each month during the school year.

97%

Seniors graduated.

84%

Seniors graduated with post-secondary plans (college, trade school, workforce, and/or military)

YOUTH SERVED

61

WHAT DOES THE CORPORATE COMMITMENT ADD UP TO?

61 CORPORATE MENTORS

1,220 HOURS OF MENTORING

\$36,539* IN TIME

DONATED TO OUR LOCAL COMMUNITY

**Data based on 2021-2022 School Year

*Estimated Value of Volunteer Time for 2021 (<https://independentsector.org/news-post/value-of-volunteer-time-release/>); \$29.95 per hour

PARTNERING HIGH SCHOOLS & BUSINESSES

Booker T. Washington High School

Pensacola High School

Pine Forest High School



Levin Papantonio Rafferty Law Firm



Navy Federal Credit Union



State Attorney's Office



Pen Air Credit Union



City of Pensacola

BIGS WITH BADGES



Bigs with Badges is a one-to-one mentoring program that connects youth and those with badges in communities throughout Northwest Florida, building strong, trusting, lasting relationships.



REPRESENTED ENTITIES

- Bay County Sheriff's Office
- City of Pensacola
- Dept. of Homeland Security
- NSA Panama
- Ocean City Wright Fire Dept.
- Okaloosa County Sheriff's Office
- Panama City Beach Fire Rescue
- Panama City Beach Police
- Pensacola Police Department
- South Walton Fire Department

OUR GOALS



OUR MISSION

Create and support one-to-one mentoring relationships that ignite the power and promise of youth.

OUR VISION

That all children achieve success in life.

STRATEGIC PRIORITIES

To become the organization that empowers every young person on a path to graduate high school with a plan for their future and a mentor whose impact will last a lifetime, our strategic plan will focus on four key pillars to enable transformative change in Northwest Florida.

Focus our REACH

Deliver programs that uniquely reach our communities kids who need us the most.

Focus our RELEVANCE

Expand our agency/program relevance from Pensacola to Panama City.

Build our RESOURCES

Expand resources so agency can thrive to maximize organizational effectiveness.

Grow our REVENUE

Create lasting revenue streams to fund programs and support now and for the future.

OUR COMMITMENT TO JUSTICE, EQUITY, DIVERSITY AND INCLUSION

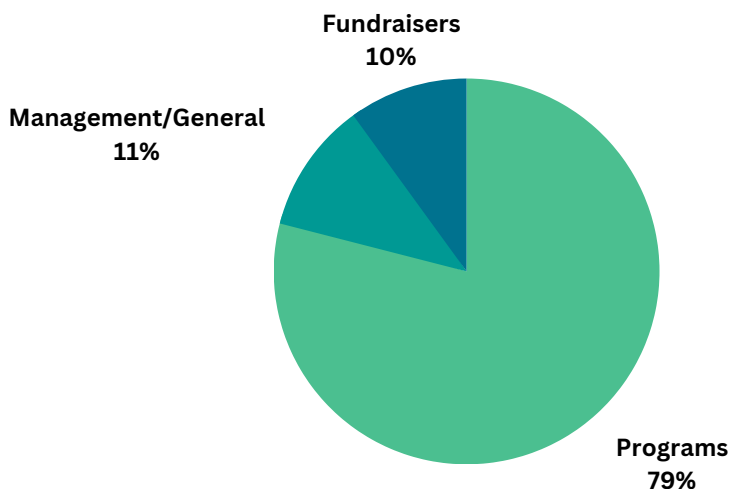
Together we affirm that every person has the opportunity to reach their full potential. We are committed to creating and cultivating a safe environment where all individuals feel respected and valued equally.

We are committed to a nondiscriminatory and anti-racist approach and are committed to dismantling any inequities within our policies, systems, programs and services.

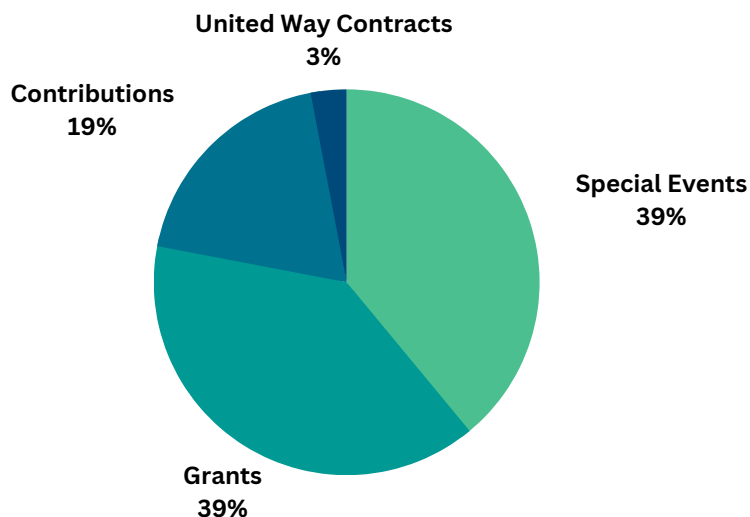
FINANCIAL SUMMARY



ANNUAL EXPENSES



ANNUAL REVENUE



Numbers based on 2021-2022 fiscal year.

STATEMENT FROM THE CEO



This past year has been one of awakening and excitement and it was fueled by a new team, new partnerships, new relationships, and new experiences as the driving force. We are also very much aware of the challenges and uncertainty many face but hold strong knowing mentoring remains a powerful force for positive change in the lives of young people, in the lives of mentors, and in our communities. Consider your own personal journey and contemplate how things may have turned out differently if there had been no effective mentorship at key moments - whether it came from family, colleagues, or friends.

This past year we touched the lives of 565 children, a 10% increase over the previous year! We want all children to grow up healthy, safe, and as staff, we have a personal interest in seeing our children succeed and believe we have a moral responsibility to ensure all children are prepared as they grow into productive community citizens. Our goal is for our littles to be self-sufficient and earning a living wage by the age of 26 and to achieve this goal they need strong role models and relationships with adults who nurture their confidence and their character.

On behalf of everyone at Big Brothers Big Sisters of Northwest Florida, I want to express my appreciation to all who contributed to our success, including our Bigs first and foremost, collaboration partners, workplace and community donors, our dedicated staff, governing board of directors, community advisory board members, friends, and many more who help move our organization forward another year. Your investment is allowing us to become the organization that empowers every young person on a path to graduate high school with a plan for their future and a mentor whose impact will last a lifetime.

We are Bigger Together!

- Paula Shell, President & CEO



Escambia & Santa Rosa Counties: 1320 Creighton Rd, Pensacola FL 32504 | Bay County: 2121 Lisenby Ave, Panama City FL 32405

Okaloosa & Walton Counties: 112 Tupelo Ave SE Fort Walton Beach, FL 32548