# SCHOOL TO WORK PROGRAM OVERVIEW

# **Be a School to Work Partner**



Big Brothers Big Sisters. OF NORTHWEST FLORIDA

Become a Workplace Partner with Big Brothers Big Sisters of Northwest Florida through our School to Work program aimed at helping students improve their chances of graduating and transitioning to the workplace and/or post-secondary education. You can open up the doors of hope and opportunity for students by allowing them to shadow volunteer employee mentors in the workplace for just a few hours each month during the school year. This exposure to the workplace and encouragement from volunteer mentors makes a world of difference. Watch the students as their self esteem blossoms, grades improve, and they graduate high school with plans for a career.



#### NEED

Many young people leave school before graduating and live in a cycle of poverty. The School to Work program targets students who are at risk of not graduating, gives them exposure to workplace environments, and matches them with mentors who can encourage them to stay in school and make an empowered transition to the next phase of their life. The School to Work program offers an opportunity for individual employees to become mentors and make a difference in students' lives without interrupting their busy schedules.

#### **HOW IT WORKS**

- Students are matched with volunteer mentor employees.
- For a minimum of two school years (junior and senior years), students shadow their mentors in the workplace once a month for four hours.
- During each visit, workplace partners conduct a brief workshop on a selected skill of the month for the students.
- Workplace partners provide breakfast and lunch to students.
- BBBS staff provide support & guidance to workplace partners.

#### **CONTACT US**

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### Check out ( our success!

### **BIG Results!**

In fiscal year 2017-18, Big Brothers Big Sisters of Northwest Florida graduated its first School to Work class. 22 students from Pine Forrest High School were paired with a mentor from Navy Federal Credit Union who saw their Little monthly during their junior and senior years of High School.

The result of our work speaks for itself:

**84%** of Littles maintained or improved their academic performance.

**98%** of Littles maintained or improved their school attendance.

**91%** of Littles maintained or improved their school behavior.

95% of Littles were on target to graduate.

**91%** were bound for college or the military.

Two littles were hired by Navy Federal Credit Union .